#### JOB DESCRIPTION

Job Title: Part Time ProCenter Assistant Manager

Hours: ProCenters are open M-F 8am-6pm; Sat: 9am-2pm,

Work schedule assigned as needed 40 Hour week

**Department:** 

Reports to: ProCenter Store Manager

#### **POSITION SUMMARY**

Assist Store Manager in all aspects of the store environment. Duties include maintaining excellent customer service, supporting sales and margin goals and supporting the Pro Center Team.

## **ESSENTIAL FUNCTIONS**

- Operates and reconciles cash registers to receive payments in the form of credit card, cash or check.
- Coordinate sales promotion activities and merchandise store front effectively
- Assist in generating new sales and customer relationships.
- Prospect, profile, identify and assist in the close of business in the small to medium size company "growth market" through consistent cold calling, networking, and other lead generation means
- Prepare quotations, based on the customer's product and service requirements
- Ensures any price increases, special promotions etc. are communicated to customers well in advance
- Responsible for all store inventories including reorders and deliveries
- Must participate in off site Assistant Manager meetings
- Must accurately prepare, communicate, and deliver the stores daily financial records to corporate including closeouts and making bank deposits daily

## INDEPENDENCE/AUTONOMY

Infrequent supervision: Responsibilities are guided by general policies and procedures. Supervisor is kept informed of general direction of assignment. Supervision is limited to assigning tasks, discussing problems or reviewing results.

#### PROBLEM SOLVING/DECISION MAKING

- Work is somewhat diversified. Required to plan the workday and make frequent interpretations where guidance is available from immediate supervisor or existing procedures and instructions. Solves common problems.
- Work involves independent thinking, alone or in conjunction with others, with an awareness of Company policy and precedent

## **CONTACTS**

Frequent contacts, within or outside the Company, as a Company representative in a specialized area of knowledge or technical field. Requires considerable tact and discretion, and some persuasion to obtain approvals, consent and action.

## SUPERVISORY RESPONSIBILITIES

Train and coach new hire/ part-time employees to perform proper accounting procedures as they relate to closeouts, order/entry, credit/rebills, product knowledge, customer service, and store appearance.

## **EDUCATION QUALIFICATIONS/REQUIREMENTS**

Associates degree and 2-3 years of retail sales experience or equivalent combination of education and experience.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- · Superior oral communication skills
- Bi-lingual English & Spanish required
- Excellent customer relations skills.
- Excellent sales skills and ability to learn product knowledge
- Self-driven, motivated, and results oriented.
- Strong presentation, communication, organization, and time management skills
- Basic computer skills
- Must be able to work weekends and or travel to regional store locations
- Able to resolve complaints and problems as they arise from customers and employees
- Ability to apply concepts of basic algebra, such as fractions, percentages, ratios, and proportions to practical situations
- Ability to work independently and as a part of a team

## **CERTIFICATIONS, LICENSES AND REGISTRATIONS**

- Valid driver's license
- Reliable vehicle with current registration.

# PHYSICAL DEMANDS AND WORKING ENVIRONMENT

- While performing the duties of this job, the employee is regularly required to sit, stand, and walk.
- Ability to regularly lift and/or move merchandise weighing up to 50 pounds.
- While performing the duties of this job, the employee makes regular visits to customer locations and other store locations.

# **ADDITIONAL REQUIREMENTS**

Will be required to perform other duties as requested, directed or assigned.

# Must Have Skills For a ProCenter Assistant Manager.

Valid Driver's License

A reliable Vehicle to get to work with current registration and insurance

Willing to fill in at other ProCenters if needed

Good Math Skills

Sales Experience.